

ORDINANCE NO. 2026-04

AN ORDINANCE REVISING ORDINANCE 2023-02 ESTABLISHING JOB CLASSIFICATIONS, PAY SCHEDULE FOR CERTAIN NON-ELECTED OFFICERS AND FOR EMPLOYEES OF THE VILLAGE OF ARLINGTON, OHIO AND REPEALING ALL OTHER ORDINANCES AND/OR PARTS OF ORDINANCES IN CONFLICT HEREWITH AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the Village of Arlington, Ohio, two-thirds (2/3) of all members elected or appointed thereto concurring:

SECTION 1: That all Ordinances and/or part of Ordinances in conflict herewith be repealed.

SECTION 2: EXECUTIVE JOB CLASSIFICATIONS AND PAY RANGES

That from and after March 2, 2026 the following job classifications of various non-elected officers and employees of the Village of Arlington, Ohio shall be declared as "Executive" positions under provisions of the Fair Labor Standards Act and guidelines provided by the U.S. Department of Labor. These job classifications shall be exempted from the payment of overtime and shall be paid a monthly salary as provided by law.

JOB CLASSIFICATIONS	YEARLY SUMMARY	
	MINIMUM	MAXIMUM
Administrator	\$50,000	\$90,000
Fiscal Officer	\$7,500	\$25,000
Fire Chief	\$3,500	\$10,000
Assistant Fire Chief	\$1,000	\$5,000
Water Clerk	\$3,500	\$20,000
Village Solicitor	\$6,000	\$17,500
Zoning Inspector	\$600	\$5,000
Fire Dept. Admin. Assistant	\$700	\$4,000
Equipment Admin. Assistant	\$500	\$3,000
Truck Admin. Assistant	\$500	\$3,000

SECTION 3: HOURLY JOB CLASSIFICATIONS AND PAY RANGES

That from and after March 2, 2026 the following job classifications of the various non-elected officers and employees of the Village of Arlington, Ohio shall be as follows. These employees shall be paid on an hourly basis as provided by law.

JOB CLASSIFICATIONS	PAY
Street Commissioner/Park Manager	\$16.50/40.00 per hour

Water Superintendent	\$16.50/\$40.00 per hour
Support Worker	\$16.50/\$40.00 per hour
Water/Wastewater Operator of Record	\$50/\$90 per hour

SECTION 4: The Administrator, Street Commissioner/Park Manager, Water Superintendent, Support Worker shall be paid a \$450 monthly stipend in lieu of health insurance.

SECTION 5: HOURLY, TEMPORARY, SEASONAL, INTERMITTENT CLASSIFICATIONS AND PAY RANGES

That from and after March 2, 2026 the following job classifications and pay ranges of the various temporary, part-time, intermittent and/or seasonal employees of the Village of Arlington, Ohio shall be as follows. These employees shall be paid on an hourly basis as provided by law.

JOB CLASSIFICATIONS	PAY RANGE
Pool Manager	Minimum Wage-\$25 per hour
Asst. Pool Manager	Minimum Wage-\$25 per hour
Lifeguard	Minimum Wage-\$20 per hour
Temporary Worker	Minimum Wage-\$20 per hour
Grounds Maintenance Worker	Minimum Wage-\$20 per hour
Water/Sewer Maintenance Worker	Minimum Wage-\$25 per hour

SECTION 6: The Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety of the inhabitants of the Village of Arlington, Ohio and for the further reason it is immediately necessary to enact said Ordinance in order to pay said employees as their wages become due and payable.

WHEREFORE, this Ordinance shall take effect and be in force from and after its passage and approval by the Mayor.

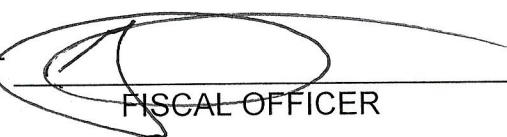


 PRESIDENT OF COUNCIL



 MAYOR

PASSED: 6-0

ATTEST 

 FISCAL OFFICER

APPROVED: 3.2.2026