AN ORDINANCE ESTABLISHING JOB CLASSIFICATIONS, PAY SCHEDULE FOR CERTAIN ELECTED AND NON-ELECTED OFFICERS AND FOR EMPLOYEES OF THE VILLAGE OF ARLINGTON, OHIO AND REPEALING ALL OTHER ORDINANCES AND/OR PARTS OF ORDINANCES IN CONFLICT HEREWITH AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council for the Village of Arlington, State of Ohio, two thirds (2/3) of all members elected or appointed thereto concurring:

#### **SECTION 1: REPEAL**

That all other Ordinances and/or parts of Ordinances in conflict herewith be repealed.

#### SECTION 2: EXECUTIVE JOB CLASSIFIATION AND PAY RANGES

That from and after January 01, 2016 the following job classifications of various non-elected officers and employees of the Village of Arlington, Ohio shall be declared as "Executive" positions under provisions of the Fair Labor Standards Act and guidelines provided by the U.S. Department of Labor. These job classifications shall be exempted from the payment of overtime and shall be paid a monthly salary as provided by law.

JOB CLASSIFICATION	YEARLY SUMMARY	
	MINIMUM	MAXIMUM
Fiscal Officer	\$7,500.00	\$20,000.00
Fire Chief	\$3,500.00	\$6,500.00
Assistant Fire Chief	\$1,000.00	\$3,000.00
Clerk, Water Board	\$3,500.00	\$15,000.00
Village Solicitor	\$6,000.00	\$13,000.00
Zoning Inspector	\$600.00	\$2,000.00
Fire Dept. Admin. Asst	\$700.00	\$2,000.00
Equipment Administrative Assistant 1	\$500.00	\$1,500.00
Truck Administrative Assistant 2	\$500.00	\$1,500.00

### SECTION 3: HOURLY JOB CLASSIFICATIONS AND PAY RANGES

That from and after January 01, 2016, the following job classifications of the various nonelected officers and employees of the Village of Arlington, Ohio, shall be as follows. These employees shall be paid on a hourly basis as provided by law.

JOB CLASSIFICATIONS	PAY
Street Commissioner/Park Manager	\$16.50/29.50/hr
Water Superintendent	\$16.50-29.50/hr

SECTION 4: The Street Commissioner, Park Manager and the Water Superintendent shall be reimbursed for any and all medical/hospitalization premium costs incurred by them up to Three Hundred (\$300.00) dollars per month.

# SECTION 5: <u>HOURLY</u>, <u>TEMPORARY</u>, <u>SEASONAL</u>, <u>INTERMITTENT JOB</u> <u>CLASSIFICATIONS AND PAY RANGES</u>

That from and after January 01, 2015, the following job classifications and pay ranges of the various temporary, part-time, intermittent and/or seasonal employees of the Village of Arlington, Ohio, shall be as follows. These employees shall be paid on an hourly basis as provided by law.

## TEMPORARY JOB CLASSIFICATIONS

**PAY RANGE** 

Pool

Pool Manager	Minimum Wage - \$20.00
Asst. Pool Manage	Minimum Wage - \$20.00
Lifeguard 1	Minimum Wage - \$15.00
Lifeguard 2	Minimum Wage - \$15.00
Temporary Worker	Minimum Wage - \$20.00
Grounds Maintenance Worker	Minimum Wage - \$15.00
Water/Sewer Maintenance Worker	Minimum Wage - \$25.00

SECTION 6: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health and safety of the inhabitants of the Village of Arlington, Ohio and for the further reason it is immediately necessary to enact said ordinance in order to pay said employees as their wages become due and payable.

WHEREFORE, this Ordinance shall take effect and be in force from and after its passage and approval by the Mayor.

PRESIDENT OF COUNSEL

PASSED:

ATTES/I

Fiscal Officer

APPROVED: 2.20.2023

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