1st Rolg - 1/20/14 and Rolg - 2/3/14 Brid Rolg a/17/14 tabled -

## ORDINANCE NO. 2014-04

AN ORDINANCE ADOPTING THE EMPLOYEE POLICY MANUAL FOR THE VILLAGE OF ARLINGTON, OHIO AND DECLARING AN EMERGENCY.

WHEREAS, the Village has contracted with Clemans-Nelson & Associates, Inc. to create a policy manual for all employees of the Village; and

WHEREAS, the Council has reviewed same and is desirous of adopting same.

BE IT ORDAINED by the Council of the Village of Arlington, State of Ohio, two-thirds (2/3) of all members elected thereto concurring::

SECTION 1: That the Employee Policy Manual, as approved by Council and as attached hereto as "Exhibit A", be and the same hereby is adopted.

SECTION 2: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the inhabitants of the Village of Arlington and for the further reason it is immediately necessary to enact said policy manual in order to provide for the fair and effective administration of Village personnel.

WHEREFORE, this Ordinance shall take effect and be in force from and after its passage and approval by the Mayor.

PRESIDENT OF COUNCIL

MAYOR

PASSED\_

FISCAL OFFICE

APPROVED 10 6 14